

SURVEY OF EMPLOYMENT ARRANGEMENTS, RETIREMENT & SUPERANNUATION

April - July 2007

PROMPT CARDS

Sample 01111

- 1. Real estate agent
- 2. State or territory housing authority

Person not in the same household

- 3. Parent / Other relative
- 4. Other person
- 5. Owner / Manager of caravan park

Employer

- 6. Defence Housing Authority
- 7. Government
- 8. Other employer

Other landlord

- 9. Housing co-operative / Community / Church group
- 10. Other

Employment Reasons

- 1. No jobs or vacancies in locality / line of work
- 2. Employer reduced working hours
- 3. Hours conditions applicable to current job / profession / business
- 4. Other employment reasons

Personal Reasons

- 5. Own ill health / injury / disability
- 6. Study purposes
- 7. Other personal reasons

Family Reasons

- 8. Caring for children
- 9. Unable to find suitable child care
- 10. Caring for ill / disabled / elderly person
- 11. Pregnancy
- 12. Home duties
- 13. Other family reasons
- 14. Other reasons (please specify)

Work pressures

- 1. Too much work / to get work done / meet deadlines
- 2. Employer expected it
- 3. Needed to prepare business for opening / closing
- 4. Not enough staff / short of staff
- 5. Extra shifts / requirements of roster
- 6. Requirement of industry / industry norm

Personal

- 7. Wanted more income
- 8. Other

- 1. Part of work agreement / contract / salary package
- 2. Time off
- 3. Other benefit (please specify)
- 4. Not compensated for working extra hours



- 1. Too much work / to get work done / meet deadlines
- 2. Employer expected it
- 3. Needed to prepare business for opening / closing
- 4. Not enough staff / short of staff
- 5. Requirement of industry / industry norm
- 6. Other

- 1. Employer / supervisor / manager / foreman
- 2. Business / person contracted to
- 3. Customer / client
- 4. Business partner
- 5. Board of management / chairman of the board
- 6. Franchising company
- 7. Government or other regulatory authority
- 8. Other entity

Employment Reasons

- 1. No overheads / no rent
- 2. No other work available
- 3. Preference of employer or client / part of job
- 4. To catch up on work / meet deadlines
- 5. To operate own business / to help family business
- 6. Other employment reasons

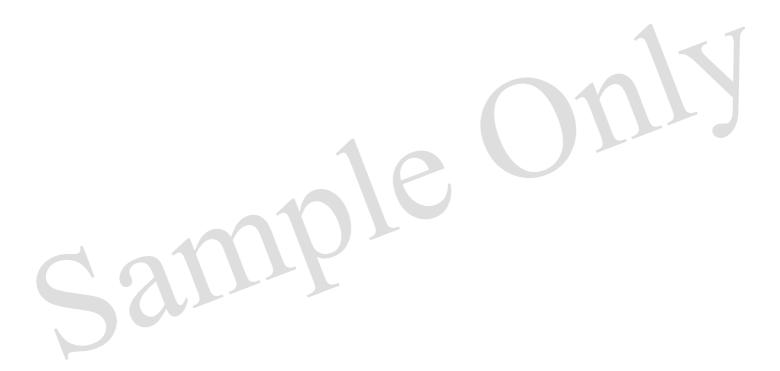
Personal Reasons

- 7. Control over work / life issues / to pursue own ideas
- 8. Flexible working hours
- 9. Reached retirement age
- 10. Does not want to travel to work
- 11. Cost or time of travel
- 12. Other personal reasons

Family Reasons

- 13. Caring for children
- 14. Unable to find suitable childcare
- 15. Caring for ill / disabled / elderly person
- 16. Pregnancy
- 17. Home duties
- 18. Other family reasons
- 19. Other reason

- 1. Fewer hours than you work now
- 2. About the same hours as you work now
- 3. More hours than you work now



Employment reasons

- 1. Current job regularly involves long hours
- 2. Work less unpaid overtime
- 3. Other employment reasons

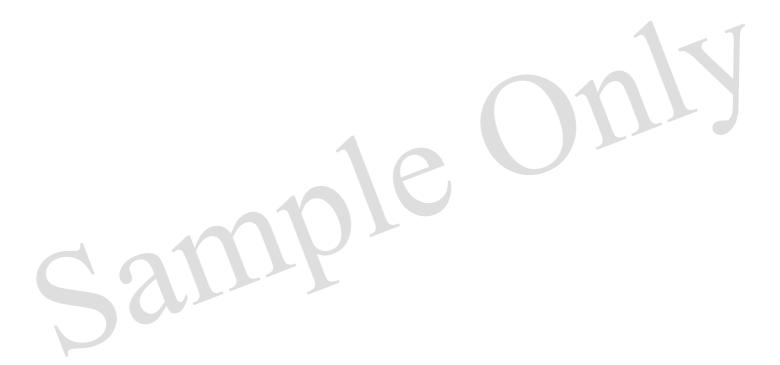
Personal reasons

- 4. Own ill health / injury / disability
- 5. Only wants / needs limited income
- 6. Study purposes
- 7. Social reasons / recreational activities / free time
- 8. Other personal reasons

Family reasons

- 9. Caring for children
- 10. Unable to find suitable child care
- 11. Caring for ill / disabled / elderly person
- 12. Pregnancy
- 13. Home duties
- 14. Other family reasons
- 15. Other reasons

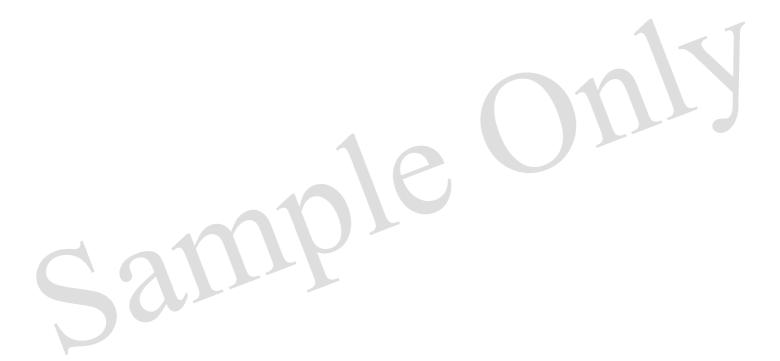
- 1. No change
- 2. Weekdays only
- 3. Weekends only
- 4. Both weekdays and weekends



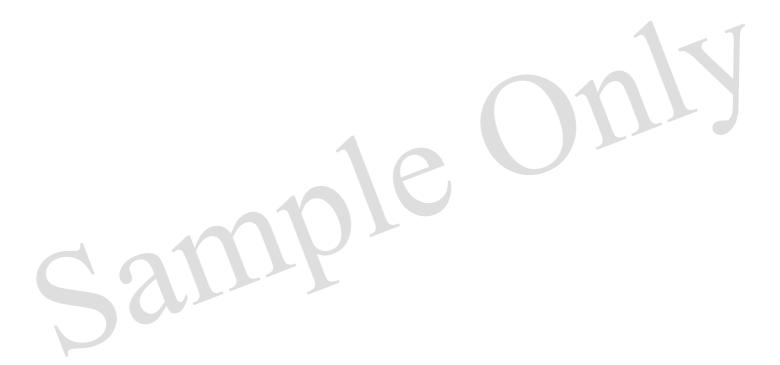
- 1. No change
- 2. Prefer only to work daytime hours
- 3. Prefer only to work night time hours
- 4. Prefer mix of day time and night time hours



- 1. No change
- 2. Work one job only
- 3. Work two jobs
- 4. Work more than two jobs



- 1. No change
- 2. Paid sick leave
- 3. Paid holiday leave
- 4. Both paid sick and holiday leave



10. Has job to go to

Personal Reasons

- 11. Own ill health / injury / disability
- 12. Study purposes
- 13. No need to work / retired
- 14. Welfare payments may be affected
- 15. Moved house
- 16. On holidays
- 17. Other personal reasons

Family Reasons

- 18. Caring for children
- 19. Caring for ill / disabled / elderly person
- 20. Pregnancy
- 21. Home duties
- 22. Other family reasons

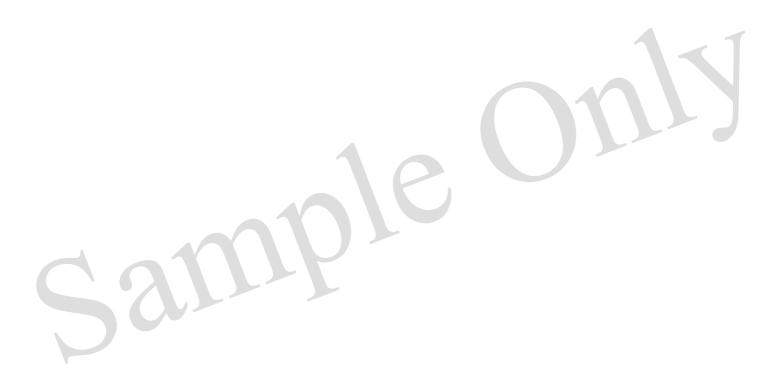
Believes no work available or couldn't find work because:

- 23. Employers think too young
- 24. Employers think too old
- 25. Difficulties with language or ethnic background
- 26. Lack necessary skills or expertise
- 27. No jobs or vacancies in locality / line of work / at all
- 28. No jobs with suitable conditions / arrangements
- 29. Other reason
- 30. Don't know

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Sample Only

- 1. Before and/or after school care
- 2. Long day care centre
- 3. Family Day Care
- 4. An occasional care centre
- 5. School holiday/vacation care program



Family

- 1. Child's other parent who does not live in this household
- 2. Child's grandparents
- 3. Child's brother or sister
- 4. Other relatives

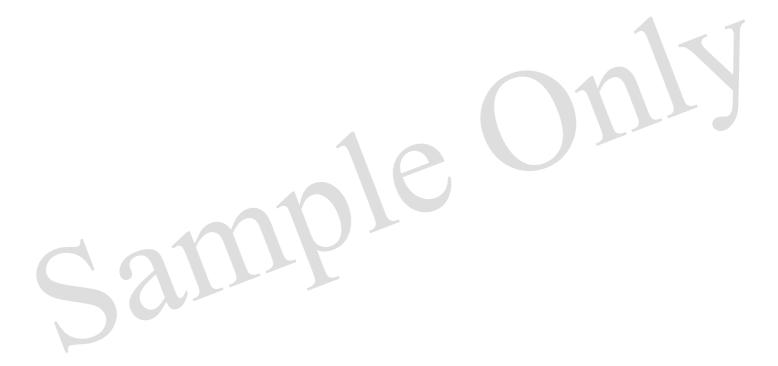
Non-related people

- 5. Friends / neighbours
- 6. Paid carer e.g. nanny / baby sitter
- 7. Other non-related person

- 1. Once only
- 2. Every day
- 3. 2 6 times a week
- 4. Once a week
- 5. Once a fortnight
- 6. Once a month
- 7. Less than one day a month
- 8. Other (please specify)



- 1. Short-term sickness or injury
- 2. Long-term health condition or disability
- 3. Frail / aged care
- 4. Other



- 1. Once only
- 2. Every day
- 3. 2 6 times a week
- 4. Once a week
- 5. Once a fortnight
- 6. Once a month
- 7. Less than one day a month
- 8. Other (please specify)



Family

- 1. Partner / spouse that does not live with them
- 2. Parent /s
- 3. Grandparent/s
- 4. Brother or sister
- 5. Other related person

Non - Related People

- 6. Friends / neighbours
- 7. Paid carer, e.g. respite carer
- 8. Other non related person

- 1. Carer's / family leave
- 2. Parental / maternity / paternity leave
- 3. Flex leave
- 4. Annual / holiday / recreational leave
- 5. Long service leave
- 6. Sick leave
- 7. Other (please specify)
- 8. Don't know

- 1. Flexible working hours
- 2. Rostered day off
- 3. Working from home
- 4. Informal arrangement with employer
- 5. Took child into work
- 6. Other (please specify)

- 1. Applied or asked but was refused
- 2. Do not have adequate working arrangements
- 3. Did not apply as thought would be refused
- 4. Nature of work makes using flexible working arrangements difficult
- 5. Work commitments
- 6. Not paid for time off (e.g. casual / shift worker)
- 7. Subtle or other pressure from boss/es or other workers
- 8. Other (specify)

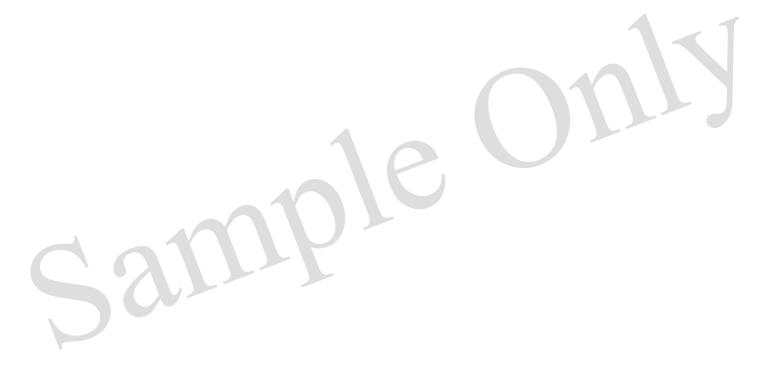
- 1. Paid leave
- 2. Unpaid leave
- 3. Flexible working hours
- 4. Rostered day off
- 5. Working from home
- 6. Informal arrangement with employer
- 7. Other (please specify)

- 1. No need / did not take time off work last week
- 2. Applied or asked but was refused
- 3. Do not have adequate working arrangements
- 4. Did not apply as thought would be refused
- 5. Nature of work makes using flexible working arrangements difficult
- 6. Work commitments
- 7. Not paid for time off (e.g. casual / shift worker)
- 8. Subtle or other pressure from boss/es or other workers
- 9. Other (specify)

- 10. Changed jobs
- 11. Quit a job
- 12. Permanently reduced the total number of hours usually worked
- 13. Permanently changed usual start or finish times
- 14. Started working from home
- 15. Started working more hours from home
- 16. Started shift work
- 17. Started casual work
- 18. Started part time work
- 19. Started job share
- 20. Informal arrangement with employer
- 21. Other (please specify)
- 22. None of these

More than one response is allowed.

- 1. Change jobs
- 2. Apply for promotion
- 3. Change total number of hours worked
- 4. Change usual start or finish times
- 5. Anything else (please specify)

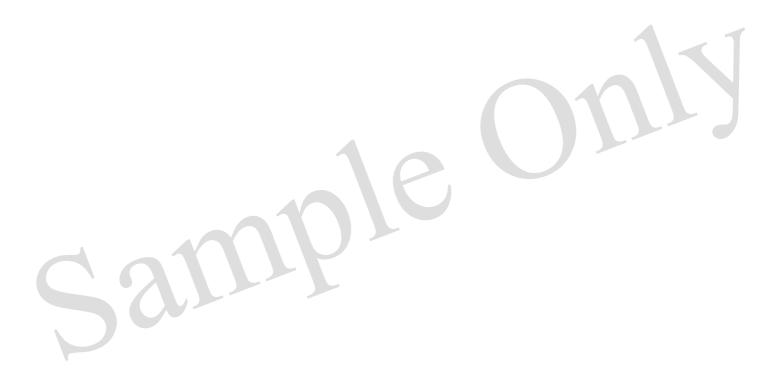


- 1. Trying to balance work and family responsibilities
- 2. Pressure of work / study
- 3. Demands of family
- 4. Take too much on
- 5. Not good at managing time
- 6. Too much to do / too many demands placed on you
- 7. Unpredictable working hours
- 8. Transport difficulties
- 9. Other

Sample Only

- 1. Change to a different line of work
- 2. Work on a contract basis
- 3. Work more hours at home
- 4. Change from working in own business to working for someone else
- 5. Change from working for someone else to working in own business
- 6. No other plans

- 1. Reduce duties / job with less responsibility / less demanding job
- 2. Spend more time working from home
- 3. Work on a contract basis
- 4. No further plans



- 1. Change to a different line of work
- 2. Work in a less demanding job / less responsibility
- 3. Work more hours from home
- 4. Work on a contract basis
- 5. Change from working in own business to working for someone else
- 6. Change from working for someone else to working in own business
- 7. None of the above

Financial reasons

- 10. Reaching the eligibility age for an old age (or service) pension.
- 11. Ability to access other government pensions or benefits
- 12. Ability to access superannuation funds
- 13. Financial security
- 14. Spouse/partner's income will enable me to retire

Job-related reasons

- 15. Being retrenched or made redundant
- 16. Job too stressful or pressured
- 17. Declining interest in work

Personal reasons

- 18. Retirement of partner
- 19. Personal health or physical abilities
- 20. Need to care for partner or family
- 21. Spend more time with partner / family
- 22. Have more personal / leisure time
- 23. Never intend to give up paid work
- 24. Other
- 25. Don't know

Income

- 10. Profit or loss from own unincorporated business or share partnership
- 11. Profit or loss from rental property
- 12. Dividends or interest
- 13. Government pension or allowance
- 14. Superannuation or Annuity
- 15. Workers' Compensation
- 16. Partner / spouse's income

Other

- 17. Living off savings
- 18. Selling assets
- 19. Other
- 20. Don't know

- 10. Financial need / financial 'top-up'
- 11. Bored / needed something to do
- 12. Social / miss contact with people
- 13. Interesting opportunity came up
- 14. Employer / business asked back
- 15. Own health improved
- 16. No longer needed to care for a partner or family member
- 17. Death of partner
- 18. Separation / divorce from partner
- 19. Other

Financial reasons

- 10. Reached the eligibility age for the Age (or Service)
 Pension
- 11. Ability to access other government pensions or benefits
- 12. Ability to access superannuation funds
- 13. Financial security
- 14. Spouse's / partner's income enabled me to retire

Job-related reasons

- 15. Retrenched / made redundant
- 16. Job too stressful or pressured
- 17. Declining interest in work
- 18. Reached compulsory retirement age
- 19. Not enough challenging duties

Personal reasons

- 20. Personal health or physical abilities
- 21. Need to care for partner or family member
- 22. To raise a family
- 23. Retirement of partner
- 24. Spend more time with spouse / partner / family
- 25. Have more personal / leisure time
- 26. Required to leave work after marriage
- 27. Other
- 28. Don't know

- 10. Profit or loss from own unincorporated business or share in a partnership
- 11. Profit or loss from rental property
- 12. Dividends or interest
- 13. Government pension or allowance
- 14. Superannuation or Annuity
- 15. Workers' Compensation
- 16. Partner / spouse's income

Other

- 17. Living off savings
- 18. Selling assets
- 19. Other (please specify)
- 20. Don't know

(Only one response allowed)

- 1. Australian Age Pension
- 2. Newstart Allowance
- 3. Mature Age Allowance
- 4. Service Pension (DVA) (exclude superannuation, e.g. DFRDB)
- 5. Disability support pension
- 6. Wife pension
- 7. Carer Payment
- 8. Sickness Allowance
- 9. Widow allowance / Widow B pension (Centrelink)
- 10. Special Benefit
- 11. Partner allowance
- 12. No/none of these
- 13. Don't know

- 1. War Widow's Pension (DVA)
- 2. Disability Pension (DVA)
- 3. Carer Allowance
- 4. Overseas Pensions/benefits
- 5. Family tax benefit (Parts A and B)
- 6. Parenting Payment
- 7. Youth Allowance
- 8. Other
- 9. No/none of these
- 10. Don't know

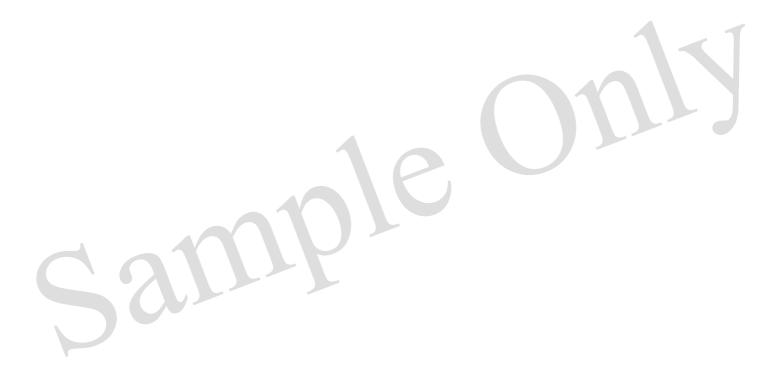
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- 15. Own health improved
- 16. No longer needed to care for a partner or family member
- 17. Death of partner
- 18. Separation / divorce from partner
- 19. Other

- 1. More flexibility / control over the **hours** you work
- 2. More flexibility / control over the days you work
- 3. Duties are less demanding / less responsibilities
- 4. On contract
- 5. More opportunity to work from home
- 6. Other

- 1. Returned to study
- 2. Travel / holiday
- 3. Maternity / paternity reasons
- 4. Looking after family member(s)
- 5. Retired
- 6. Changed jobs / sought other employment
- 7. Seasonal temporary job
- 8. Fixed contract
- 9. Employer or business closing down / downsizing
- 10. Completed current work
- 11. Other

Sample Only

- 1. Lifetime guaranteed pension
- 2. Allocated pension / annuity
- 3. Other



- 1. Just one employer or business
- 2. More than one employer or business
- 3. Yourself
- 4. Spouse / partner
- 5. No one

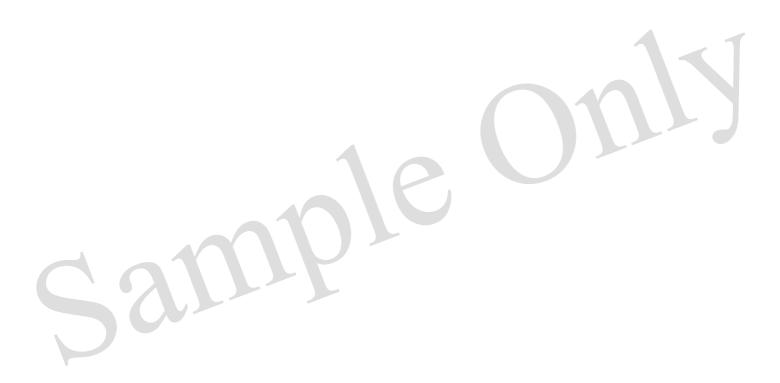


- 1. Has life insurance or other superannuation scheme
- 2. Already covered by employer superannuation
- 3. Spouse has cover
- 4. Plans to join soon / has applied to join
- 5. Cost / cannot afford to
- 6. Paying mortgage
- 7. Too young / too old
- 8. Has other investments
- 9. Inadequate tax concessions
- 10. Already have cover close to / above reasonable benefit limit
- 11. Have not bothered / never thought about it / not interested
- 12. Does not intend to stay long with job or employer
- 13. Other

- 1. Retired from job
- 2. Resigned from job
- 3. Retrenched from job
- 4. Voluntary retirement package
- 5. Early release of superannuation funds on compassionate grounds
- 6. Early release of superannuation funds for financial hardship
- 7. Other

- 1. Rolled it over / invested in approved deposit fund, deferred annuity or other superannuation scheme
- 2. Purchased an immediate annuity
- 3. Invested the money elsewhere / Personal savings / Bank
- 4. Paid off home / paid for home improvements / bought new home
- 5. Bought or paid off car / vehicle
- 6. Cleared other outstanding debts
- 7. Paid for a holiday
- 8. Assisted family members
- 9. Other

- 1. Profit or loss from own unincorporated business or share in a partnership
- 2. Profit or loss from rental property
- 3. Dividends or interest



- 1. Wages or salary (including from own incorporated business)
- 2. Government pension or allowance (include Family Tax Benefit if received as a payment from Centrelink)
- 3. Child support / Maintenance
- 4. Superannuation / Annuity / Allocated pension
- 5. Workers compensation
- 6. Any other regular source (excluding profit or loss from business, rent or investment)
- 7. Living off savings
- 8. Selling assets
- 9. Partner's/spouse's income

(Only one response allowed)

- 1. Australian Age Pension
- 2. Newstart Allowance
- 3. Mature Age Allowance
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- 5. Disability Support Pension
- 6. Wife Pension
- 7. Carer Pension
- 8. Sickness Allowance
- 9. Widow Allowance / Widow B Pension (Centrelink)
- 10. Special Benefit
- 11. Partner Allowance
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- 2. Disability Pension (DVA)
- 3. Carer Allowance
- 4. Overseas Pensions/benefits
- 5. Family Tax Benefit (Parts A and B)
- 6. Parenting Payment
- 7. Youth Allowance
- 8. Other
- 9. No/none of these
- 10. Don't know